



**GAITHERSBURG
PLUMBING, INC.**

GAITHERSBURG PLUMBING INC.

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

THIS APPLICATION MUST BE COMPLETED IN ITS ENTIRETY BEFORE ANY OFFER OF EMPLOYMENT MAY BE CONSIDERED.

All information that you provide on this application will be checked. However, your present employer will not be contacted if requested. Failure to include requested information may disqualify you from employment with GPI.

NAME Last		First		Middle		Social Security Number	
Street Address						Phone number	
City			State		Zip		Cell number
Position Applying for			Type of Employment Desired <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time			Salary Desired	
Days Available to Work <input type="checkbox"/> Mon <input type="checkbox"/> Tue <input type="checkbox"/> Wed <input type="checkbox"/> Thu <input type="checkbox"/> Fri <input type="checkbox"/> Sat <input type="checkbox"/> Sun							
Hours Available to Work _____							
Yes <input type="checkbox"/>		No <input type="checkbox"/>		Are you legally eligible for employment in the U.S.?			
<input type="checkbox"/>		<input type="checkbox"/>		If hired, can you furnish proof of eligibility to work in the U.S.?			
<input type="checkbox"/>		<input type="checkbox"/>		If hired, can you furnish proof that you are 18 years of age or older?			
Are you a licensed plumber? <input type="checkbox"/> Yes <input type="checkbox"/> No Plumber License # _____							
<input type="checkbox"/> Apprentice		<input type="checkbox"/> Journeyman		<input type="checkbox"/> Master		State Licensed _____	
Do you currently hold any other Technical or Trade License?						Yes No	
If yes, what type of license?						State _____	
Type of School		Name & Location of School		Name of Degree		Major & Minor	
High School				Diploma/GED Y N			
Tech/Trade School							
College(s)							
Other Training (explain)							

How were you referred to Gaithersburg Plumbing Inc?

- | | | | |
|---------------------------------------|---|---|---|
| <input type="checkbox"/> Direct Mail | <input type="checkbox"/> Temporary Agency | <input type="checkbox"/> Internet | <input type="checkbox"/> Technical School |
| <input type="checkbox"/> Job Fair | <input type="checkbox"/> Search Firm | <input type="checkbox"/> Website | <input type="checkbox"/> Job Corps |
| <input type="checkbox"/> Newspaper Ad | <input type="checkbox"/> Employee Referral | <input type="checkbox"/> Supply House | <input type="checkbox"/> Military |
| <input type="checkbox"/> Radio/TV | <input type="checkbox"/> Name of Employee _____ | <input type="checkbox"/> Help Wanted sign | <input type="checkbox"/> Other _____ |

List your last four (4) employers, assignments, or volunteer activities, starting with the most recent, including military history.

May we contact your current employer? Yes No

From	To	Employer	Telephone
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Job Title	Address
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Immediate Supervisor	Summarize Job Duties/Type of Work Performed
Reason for Leaving	

Hourly Rate/Salary	Start \$ _____ per _____
	Final \$ _____ per _____

From	To	Employer	Telephone
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Job Title	Address
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Immediate Supervisor	Summarize Job Duties/Type of Work Performed
Reason for Leaving	

Hourly Rate/Salary	Start \$ _____ per _____
	Final \$ _____ per _____

From	To	Employer	Telephone
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Job Title	Address
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Immediate Supervisor	Summarize Job Duties/Type of Work Performed
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Job Title	Address
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Immediate Supervisor	Summarize Job Duties/Type of Work Performed
Reason for Leaving	

Hourly Rate/Salary	Start \$ _____ per _____
	Final \$ _____ per _____

What foreign languages do you speak, write, or read fluently?

Please note any additional skills, knowledge, activities, or achievements you believe are noteworthy in considering you for this position _____

Have you ever been employed by Gaithersburg Plumbing in the past? Yes No
 If yes, when? _____ Position Held? _____

Have you ever been convicted of any crime?

YES _____ NO _____ IF YES, LIST ALL OFFENSES, INCLUDING TRAFFIC AND/OR CRIMINAL IN THE SPACE BELOW.

As a requirement of employment with GPI, all service personnel or other employees who may drive a company vehicle, must have a valid driver's license, show evidence of a responsible driving history and provide proof of insurability. List all driving or traffic citations for the last three years in the space below.

Year	Offenses/Convictions/Violations	City	County	State

PLEASE READ CAREFULLY

I understand that Gaithersburg Plumbing, Inc. requires a criminal background check and drug / alcohol test prior to commencing work with GPI. I understand that failure to submit to the background check and/or drug / alcohol test disqualifies me from employment with GPI.

I understand that if I do not release the results of the background check and/or drug / alcohol test to GPI I am disqualified from employment with GPI.

I understand that it is the sole decision of GPI whether or not the results of the background check and/or drug /alcohol test meet the required standards for employment with GPI.

By signing below I acknowledge I have read, understand and agree to all the of the above statements:

Date: _____ Applicant's Signature: _____

In completing and submitting this application, I hereby affirm that the foregoing statements are true and correct. I understand that providing false information and/or any misstatement or omission of material facts in this in this application is cause for rejection of this application for employment or, in the event of employment, cause for termination of employment.

I hereby understand and I acknowledge that, unless otherwise defined by applicable law, any employment relationship is of "at will" nature which means that the employee may resign at any time with or without cause, and the company may terminate the employee at any time and for any reason. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

Date: _____ Applicant's Signature: _____

Gaithersburg Plumbing, Inc. reserves the right to hire based solely on the qualifications determined by GPI.

Gaithersburg Plumbing, Inc. is an equal opportunity employer. We do not discriminate in the hiring and/or employment of any individual based on race, color, national origin, religion, sex or age.

Gaithersburg Plumbing, Inc. promotes a respectful work environment free from harassment, discrimination and violence.